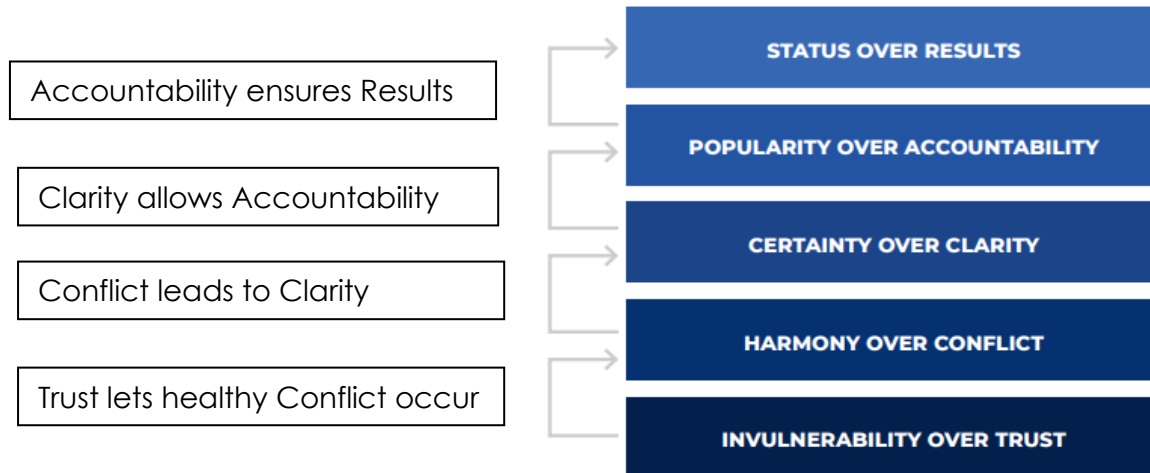


The 5 Temptations of a CEO

Please find below 5 temptations – according to P. Lencioni – avoiding effective team success.



01 TEMPTATION #1:

STATUS

Strategy for Overcoming: [Focus on results](#)

- Publicly commit to measurable results
- Evaluate your success based on these results alone

02 TEMPTATION #2:

POPULARITY

Strategy for Overcoming: [Hold people accountable](#)

- Confront direct reports immediately about behavior and performance
- Clarify expectations up front to make confronting reports easier

03 TEMPTATION #3:

CERTAINTY

Strategy for Overcoming: [Provide clarity](#)

- Set public deadlines for making key decisions
- Practice making decisions without complete information around less risky issues

04 TEMPTATION #4:

HARMONY

Strategy for Overcoming: [Establish productive conflict](#)

- Draw out differing opinions and perspectives from staff members
- Engage in and allow passionate discussions about key issues

05 TEMPTATION #5:

INVULNERABILITY

Strategy for Overcoming: [Build trust](#)

- Acknowledge your own weaknesses and mistakes
- Allow direct reports to see your human side

Your job to-be-done as an inspiring Leader is to focus on the **5 consistent Strategies** (in [blue](#)).